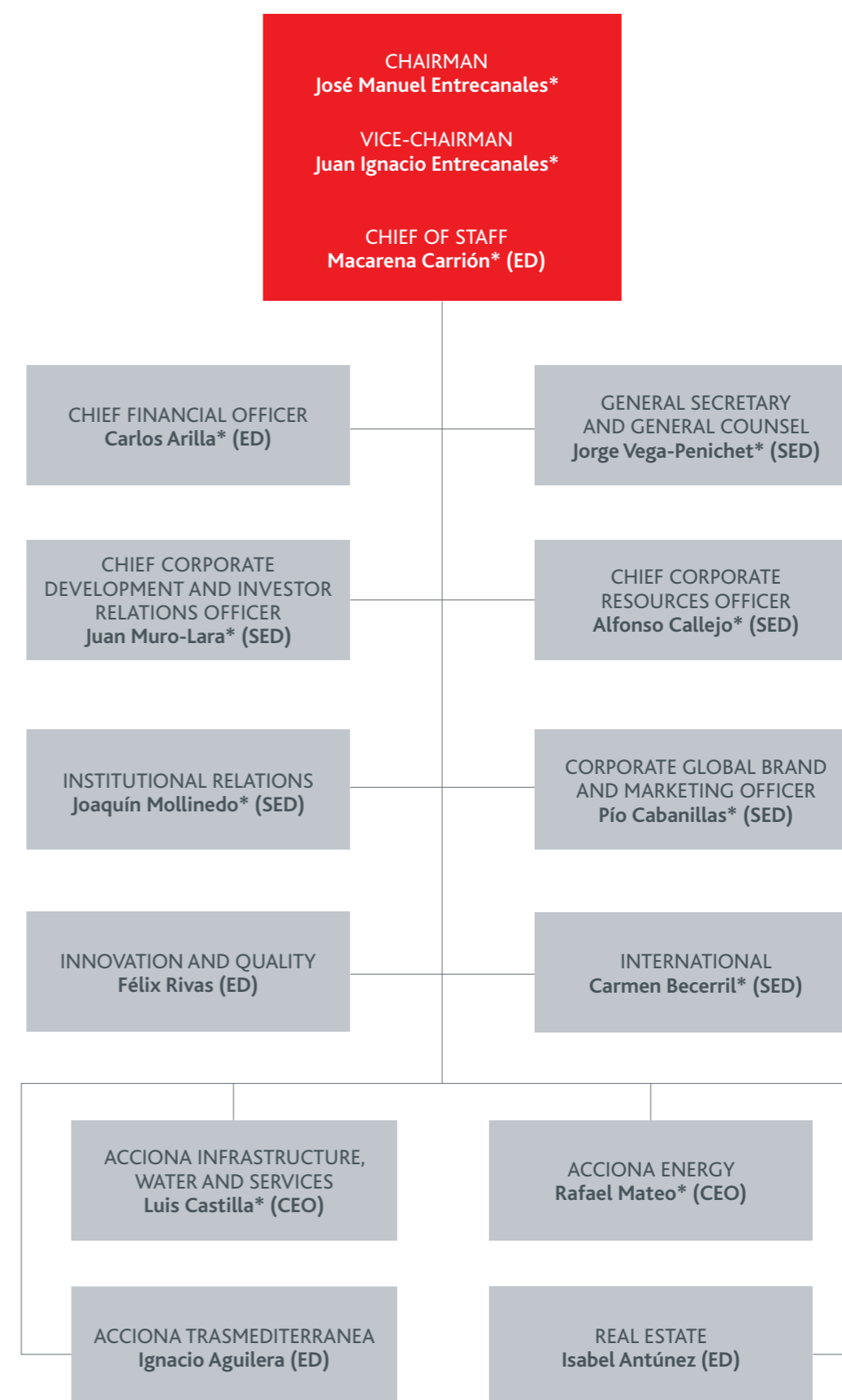


# Organizational chart, the management team



\* Member of the Executive Committee  
SED: Senior Executive Director  
ED: Executive Director

At 1 January 2014